the entire Arpin family for its many accomplishments over this past century and wish them many, many more vears of success.

TRIBUTE TO JOE DEAN BOBO

• Mrs. BOXER. Mr. President, I rise today to recognize the record and accomplishments of one of my constituents who has devoted his career to serving working men and women in California. On the occasion of his retirement from the International Association of Machinists and Aerospace Workers, I salute Joe Dean Bobo for his tireless efforts over the last three decades, and applaud his lifetime of accomplishments.

Joe Bobo was born in rural Arkansas to a family of fifteen. He moved to Oakland, California as a teenager, and served three years in the United States Army before beginning work in his family's scrap metal business. Joe's involvement with the IAMAW began in 1969, when he began work as an apprentice mechanic. He quickly advanced to become a shop steward, and was appointed a full-time union official with the IAMAW Northern California District Lodge 190 in 1979.

Since that time, Joe has worked tirelessly in advocating for fair wages and benefits on behalf of the men and women he represents. He has gained the respect of both labor union members and employers through his dedicated service.

In addition to his full-time position with the IAMAW, Joe's experience and passion for labor issues have resulted in him being called on to participate in a variety of leadership positions. He is currently the Secretary/Treasurer of the Automotive Machinists Coordinating Committee of Northern California and a Trustee of the Automotive Industries Health, Welfare and Pension Fund. Joe's labor leadership has also included a term as President of the California Conference of Machinists, representing 150,000 members employed in the aerospace, airlines, automotive, electronics and manufacturing indus-

His community service is also commendable, including service as an advisory member of the Transition Committee for Waste Management and on the New Oakland Committee. Joe is an exceptional person who has earned the gratitude and respect of the scores of people who have worked with him and come to know him.

I am pleased to join Joe's friends, family and colleagues in recognizing his outstanding service to his fellow workers and to the community and wish him well as he moves on to new challenges in his retirement.

It is with great pleasure that I salute HONORING MINNESOTA TEACHER OF THE YEAR, KATIE KOCH-LAVEEN

> • Mr. GRAMS, Mr. President, I appreciate the opportunity to be here today to honor Ms. Katherine Koch-Laveen as Minnesota's Teacher of the Year for the year 2000. This is certainly a high honor, as I note that 98 Minnesota educators were nominated for this award, and their accomplishments were reviewed by 18 judges. It is all the more impressive considering Minnesota's public schools reputation for academic excellence. I also commend the 98 nominees for this honor, 28 of whom were chosen as "teachers of excellence," and 10 of whom were further chosen for an "honor roll" of teachers. School teachers that excel at their craft are critically important to the intellectual development of their students, and help shape the student's vision for what they can accomplish in their lives.

> I still can vividly remember the excellent educators that taught me at Zion Lutheran Christian Day School in Crown. Excellent teachers motivate. show enthusiasm for inquiry, and instill in their students a passion for learning that often continues for a lifetime. A great educator gives the student a core foundation of knowledge about a subject, and a curiosity about the topic that drives a student to study and research more extensively long after they have left that particular

> Great teachers also make sacrifices for their students. It's no secret that in today's high-tech, knowledge-based economy, Ms. Koch-Laveen could probably find a more financially rewarding profession, especially with her science background. And our great teachers need to be rewarded financially, so that we do not lose too many to industry. But ultimately, I have to believe that what keeps them in the classroom is the intangible reward of seeing their students excel, and having a group of students come in to a class with little knowledge about a topic and have them leave with a firm grasp of core concepts, a desire to learn much more, and an excitement to apply what they have learned in "real world" situations. And I hesitate to use the term "real world," because these days there is probably nothing more real world than a high school classroom.

> So congratulations and thank you, Ms. Koch-Laveen, for your commitment to excellence and dedicated service to your students, your community, and to Minnesota. Thanks also to the other hardworking Apple Valley teachers here today that strive for excellence in the classroom and shoulder so much responsibility for Minnesota's future. It has been a pleasure to be here.

HONORING LINCOLN McILRAVY

• Mr. JOHNSON. Mr. President, I rise publicly to commend Lincoln McIlravy, a native of Phillip, SD, on earning a bronze medal for his remarkable display of athleticism in the freestyle wrestling event at the 2000 Summer Olympics in Sydney, Australia.

Lincoln McIlravy's wrestling talent combined with years of practice, and an extraordinary dedication to physical excellence attribute to his athletic success. On October 1, 2000, Lincoln became one of America's best wrestlers on the global Olympiad stage where he scored a solid 3-1 victory over Sergei Demtchenko of Belarus, thus victoriously claiming the bronze medal in the 69kg freestyle event.

Success has been abundant in Lincoln's wrestling career, as his honors include being a three-time NCAA champion for the University of Iowa, as well as four U.S. National titles, 1997-2000. Yet, Lincoln's prominence as an international contender began when he was a member of the 1997 World team. McIlravy then became a two-time world medalist having won a silver medal at the 1999 World Championships and a bronze medal in the 1998 World Championships. He not only was a 1999 Pan American Games champion, but also a 1998 Goodwill Games champion, in addition to the three-time World

Cup champion, 1998–2000. Lincoln McIlravy is an exemplary athlete who richly deserves this distinguished recognition. Therefore, it is with great honor that I share Lincoln's impressive Olympic accomplishments with my colleagues.

TRIBUTE TO BOAZ SIEGEL

• Mr. LEVIN. Mr. President, I am delighted to rise today to acknowledge a lawyer, from my home State of Michigan, of great intellectual capacity and a passion for justice, Boaz Siegel, who dedicated his life to fighting for working men and women. On October 20th of this year, hundreds of people will gather for the dedication of the new headquarters for the Pipefitters, Refrigeration & Air Conditioning Service Local 636. This dedication will also serve as a tribute to Mr. Siegel, and will culminate in his being made an honorary member of Local 636.

Boaz Siegel has dedicated his academic and professional life to studying, teaching and practicing the laws that affect the well-being of all workers. Believing that the law could be a noble profession dedicated to the public good, he enrolled in the Wayne State University Law School. While in law school he balanced the responsibilities of family, work and pursuing numerous social causes. He excelled in his law studies at Wayne State University, and received his Juris Doctorate in 1941.

Upon graduating law school, Boaz's plans to enter private practice were delayed as he was asked to work in the